

BRIEF UPDATE: 30 May 2015

1. Go to my.ledr.us/demo and it will give a sense for the rest of the URL. There is a main problem with the fixed header at the top – making it hard to scroll through the questions.
2. What we need most right now is the overall HTML and CSS for all the survey elements, as you will see the UI is very basic.
3. The hardest ones (we think) is this question which you will see in the demo and the follow-up question on ranking. The rest of the types of questions are found in the PDF. We need Static HTML and CSS designs for the rest of the questions that are consistent across all types of questions.

Different people work well with different types of leaders/managers. For each row, choose the type of leader/manager under whom you are likely to work most effectively with in your job.

For statements where you think "it depends", please select the option that is "true for most times".

	Left Statement Much Better	Left Statement Better	Right Statement Better	Right Statement Much Better	
The coach - Patient and nurturing, but may be too slow in removing poor performers from the team.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Sink or swim - Values competency, but may also be too fast in removing poor performers from the team.
Inspirational - Has infectious enthusiasm about the future but may not know how to get there.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Functional - Has a clear plan for the future, but is less inspirational in guiding the team toward it.
Democratic - Factions in team opinions when making decisions, even when it slows things down.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Commanding - Makes firm decisions, but may not ask for team opinions/inputs first.
Hands on - Is very plugged in to the team's day-to-day work, but may micro-manage at times.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Hands off - Gives the team space to do their work, but may not always know what the team is doing.
By the book - Follows proper forms and procedures, but may sometimes burden the team with "red tape".	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Burn the book - Keeps the team away from "red tape", but does not always follow proper procedures.
Master manager - Very good at distributing work among the team, but unlikely to help out with grunt work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	In the trenches - Will help out with grunt work, but may have problems in delegating enough.
Even keel - Stays calm when things are bad, but may not praise adequately when things are good.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Highs and lows - Praises when things are good, but can get angry when things are bad.

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4. The radial buttons are too small and hard to click on – I should be able to just click the whole square and not the small button. We don't even need the buttons there if there is a nicer way of showing "buttons".
5. The other problem is there are cases where there will be more words in the box, and fewer words in the box – so it needs to be dynamic in terms of being able to manage taller/shorter rows.
6. Also, we would like to have some user response so if you click on the left two columns (which you are selecting the left statement), we would like that box to be highlighted. If you change your mind and select either "Right Statement Better" or "Right Statement Much Better", then the right column statement box should be highlighted.

7. Here is an example of how it could work:

	Left Statement Much Better	Left Statement Better	Right Statement Better	Right Statement Much Better	
1 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					1 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
2 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					2 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
3 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					3 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
4 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					4 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
5 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					5 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
6 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					6 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk
7 LEFT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk					7 RIGHT – lor impsenaaasdfkljl asdfklj saldfl asdfkl asdfkl al jfalsj lasdfjl salkdfjl a lasjfljk

8. Option 1: When you click on the “button”, the corresponding column lights up. Option 2: when you hover over the square, the corresponding column lights up and then when you click on it, the boarder for the option you selected and the column changes like above.

9. Once you have seven boxes selected, when you click continue, it would be great to have some animation that starts to align them into one “group” on the left as shown below. This step is then to take those seven items and prioritize them into what is most important and least important to you.

We would now like to understand which of the selections you made previously are most important to your ability to work effectively.

Please rank the items you selected previously where “1” means “this is the most important to my effectiveness”, and “7” means “this is least important to my effectiveness.”

Please rank all 7 items.

Hands on: Is very plugged in to the team's day-to-day work, but may micromanage at times.

Democratic: Factors in team opinions when making decisions, even when it slows things down.

Inspirational: Has infectious enthusiasm about the future, but may not know exactly how to get there.

In-the-trenches: Will help out with grunt work, but may have problems in delegating enough.

By-the-Book: Follows proper forms and procedures, but may sometimes burden the team with 'red tape'.

Sink-or-Swim: Values competency, but may be too fast in removing poor performers from the team.

Highs and Lows: Praises when things are good, but can get angry when things are bad.

1 #1 - Most important

2 #2

3 #3

4 #4

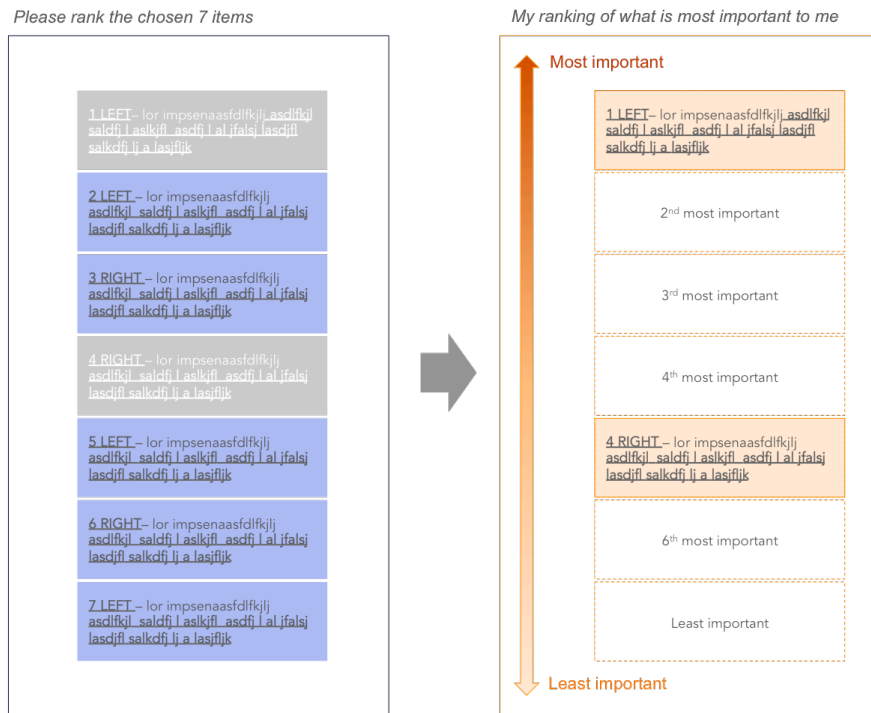
5 #5

6 #6

7 #7 - Least important

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10. Maybe it should just be one column (all 7 in a column) that you drag to the right side which is how you prioritize it. Something like this:



11. So you just drag and drop to the right, or click on the left side and it automatically gets selected as the “next most important”. i.e. first one you click, it goes to “Most important” etc. And you can re-order the right side after it moves over to the right. The challenge is what to do in Mobile where you can’t drag/drop.